



REPUBLIKA E SHQIPËRIË
ALBANIAN ROAD AUTHORITY
PROJECT IMPLEMENTATION TEAM

**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT)**

ALBANIA

BUILDING RESILIENT BRIDGES PROJECT (BRBP)

Project ID No.: P174595

Loan No.: 94790-AL

Assignment Title: Social Specialist

Reference No. Ref.: AL-ARA-380285-CS-INDV

The Government of Albania has received a loan in the amount of 51.6 million EUR financing from the World Bank toward the cost of the Building Resilient Bridges Project (BRBP) and intends to apply part of the proceeds for individual consulting services, subject of this request for expressions of interest (REoI).

The individual consultant will serve as the Social Specialist for the BRB Project. The Specialist will be an integral part of the Project Implementation Team (PIT) housed at the ARA. The Specialist will assume primary responsibility to ensure that all Project activities at all Project sites are carried out in compliance with the Environmental and Social Management Framework (ESMF) of the Project, other relevant Project documents, the World Bank's Environmental and Social Framework (ESF) and its 10 ES Standards (ESS), as well as applicable and relevant policies and regulations of Albania.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website <https://www.arrsh.gov.al/> (<https://www.arrsh.gov.al/njoftime-te-ndryshme>).

The Albanian Road Authority now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested Candidates should provide information demonstrating that they have the required qualifications, they are familiar with environmental safeguards requirements in projects funded by the World Bank and be able to demonstrate previous experience as Environmental Specialist as follows:

- Master's Degree in social development, sociology, social studies, or related fields in the social sciences, with a minimum of 5 years' work experience in a social development field;
- Specific work experience (not less than 3 years) with projects financed, in whole or in part, by international organizations or other international donors;
- Experience with the World Bank's ESF or similar environmental and social policies of IFIs would be considered an advantage;
- Good computer skills, all Microsoft Windows office applications.
- Good written and communication skills in English, especially writing and reading skills.



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- Strong commitment to social inclusion, community engagement, and socially responsible project management.
- Demonstrated ability to work within a large team and engage with team members of different technical background.
- Proven experience and ability to effectively engage and communicate with diverse stakeholders including citizens of diverse backgrounds, communities, civil society organizations, local government, civil works contractors, government agencies, etc.
- Analytical thinking and problem-solving skills.

Applicants that fulfill the qualification requirements will be further evaluated based on the below criteria:

- a) General Qualification – 30 points
- b) Adequacy for the assignment – 60 points
- c) Language – 10 points

This is a full-time position for one (1) year, extendable for the duration of the project. The position is renewable annually based on the business needs, performance, and mutual agreement. The successful candidate for the Social Specialist position should be available to commence immediately upon completion of the contract award procedure.

The interested candidates will be selected in accordance with the Open Competitive Selection of Individual Consultants (IC) method set out in the World Bank Procurement Regulations for IPF Borrowers (Procurement Regulations), in investment project financing Goods, Works, Non-Consulting and Consulting Services November 2020.

Further information can be obtained during office hours 08:00 to 16:30 (Monday to Thursday) and 08:00 to 14:00 on Fridays at the address given below.

Expressions of interest must be delivered in a written form to the address below in person, or by mail, or by e-mail by December 21, 2023, at 14:00 hrs. local time.

The address referred to above is:

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BRBP Project Implementation Team
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